SANTEE SCHOOL DISTRICT

REGULAR MEETING
OF THE BOARD OF EDUCATION

January 17, 2006 **MINUTES**

Douglas E. Giles Educational Resource Center 9619 Cuyamaca Street Santee, California

A. OPENING PROCEDURES

1. Call to Order and Welcome

President Ryan called the meeting to order at 7:00 p.m.

Members present:

Barbara Ryan, President Allen Carlisle, Vice President Dan Bartholomew, Clerk Dianne El-Hajj, Member Dustin Burns, Member

Administration present:

Dr. Lisbeth Johnson, Superintendent and Secretary to the Board

Bill Clark, Assistant Superintendent, Business Services

Dr. Patrick Shaw, Assistant Superintendent, Educational Services

John Tofflemire, Assistant Superintendent, Human Resources

Linda Vail, Executive Assistant and Recording Secretary

- 2. President Ryan invited Ted Hooks, vice principal at Hill Creek School, to lead the members, staff and audience in the Pledge of Allegiance.
- 3. Approval of Agenda

It was moved and seconded to approve the agenda.

Motion: Burns Second: Carlisle Vote: 5-0

4. President Ryan shared that the meeting would be adjourned in memory of Esther Finnigan, a retired teacher from the District who unexpectedly passed away in December 2005. Allwyn Gazi, STA President, accepted the certificate and will present it to Esther's family.

B. REPORTS AND PRESENTATIONS

- 1. Superintendent's Report
 - 1.1. Requests for Use of Facilities
 - 1.2. Developer Fees Collection Report
 - 1.3. Enrollment Report
 - 1.4. Schedule of Upcoming Events

2. Spotlight on Learning-Cameron Williams' Web Page Teacher Training

Cameron Williams provided a "slide show" of teacher web sites that he has been instrumental in assisting teachers to develop and design. President Ryan presented Mr. Williams with a certificate of appreciation for his inspiration and dedication in assisting teachers to enhance the learning environments at the schools.

3. Spotlight on Learning-Principal Presentations from Cajon Park and Hill Creek Schools

Cajon Park principal, Marcia Ginn-May, with the assistance of vice principal, JoAnn Schultz, shared the school's API score of 820, which demonstrated a 19-point increase for Cajon Park School. She shared that every grade level obtained growth in Language Arts proficiency. She provided the Board with information about their program enhancements which include holding instructional time as sacred with core subjects being taught in the mornings, afternoon enrichment classes in math, technology and ELA, Smart Boards and Web Site implementation for algebra, and more challenging core subjects for GATE students. Mrs. Ginn-May also uses grade level release meetings each trimester to review district assessment data with teachers to help determine areas that need to be strengthened. Teachers also set grade level trimester goals and identify students to establish goals to move from below-basic to basic. School administration has provided a supportive learning environment by focusing on improved attendance, implementing Peace Builders and peer mediation, and promoting strong parent involvement. Mrs. Ginn-May's goal is to achieve an API score of 840 this year.

Hill Creek principal, Jerelyn Lindsay, and vice principal, Ted Hooks presented student achievement goals for Hill Creek School for 2005-06. Mrs. Lindsay shared that Hill Creek realized a 26-point growth

in their API score, to reach 802. She shared what the school did last year to achieve the growth, which included, using literacy teachers and data driven afterschool programs. Mrs. Lindsay and Mr. Hooks shared what they will be doing this year to continue to attain student achievement growth. They have hired two literacy teachers early in the school year to improve site literacy instruction, provide afterschool interventions, use Accelerated Reader, provide grade level release days, required more detailed achievement data analysis, and implemented a student attendance improvement goal. All of these programs have begun earlier in the school year and are designed to be "bigger and better." Mrs. Lindsay shared and that every decision made at Hill Creek has the "kids" in mind. She said that Hill Creek is proud of where they are, what they do, and how they do it. Board members thanked Mrs. Ginn-May and Mrs. Lindsay and complemented them on their presentations.

- 4. Presentation of the Board's Initial Proposal to Modify Articles of the Current Collective Bargaining Agreement Between Santee School District and California School Employees Association (CSEA).
- 5. Presentation of the Board's Initial Proposal to Modify Articles of the Current Collective Bargaining Agreement Between Santee School District and Santee Teachers Association (STA).
- 6. Presentation of Santee Teachers Association's Initial Proposal to Modify Articles of the Current Collective Bargaining Agreement Between Santee School District and Santee Teachers Association (STA).

John Tofflemire presented the proposals for negotiations with STA and CSEA and stated that the Intent to Modify Statements will be posted in public places and be presented for a public hearing at the next Board meeting.

7. Review of NCLB Highly Qualified Staff Requirements

Mr. Tofflemire shared the report of Highly Qualified Staff Requirements for No Child Left Behind (NCLB). He reported that five (5) district teachers need to complete requirements to meet NCLB requirements, which include principal observations. Principals are now meeting with teachers out of compliance to complete the observation processes to meet the June 30, 2006 deadline for all staff to be in compliance. He complemented the District for the number of teachers meeting NCLB requirements.

C. PUBLIC COMMUNICATION

President Ryan invited members of the audience to address the Board about any item not on the agenda. There were no public comments.

D. PUBLIC HEARINGS (None)

E. CONSENT ITEMS

Items listed under Consent are considered to be routine and are all acted on by the Board with one single motion.

Superintendent

- 1.1. Approval of Minutes
- 1.2. Appointment of Member to Board Advisory Committee

Business Services

- 2.1. Approval of Travel Requests
 - It is recommended that the Board of Education ratify the authorization granted to
- 2.2. Approval/Ratification of Expenditure Warrants
- 2.3. Approval/Ratification of Purchase Orders
- 2.4. Approval/Ratification of Revolving Cash Reports
- 2.5. Acceptance of Donations
- 2.6. Approval of Uniform Complaint Quarterly Report Required by the Williams Settlement
- 2.7. Approval of Response to Request for Agency Recommendation
- 2.8. Adoption of Resolution #0506-16 Designating Personnel and Approval of 2005-06 Child Development Services Contract for Instructional Materials
- 2.9. Authorization to Dispose of Surplus Equipment Including Child Nutrition Services Office Trailer, Delivery Truck, and Vehicles

Educational Services

3.1. Approval of Memorandum of Agreement with Neighborhood Health Care and Family Health Centers of San Diego Under the Mental Health Access Grant

Human Resources

4.1. Personnel, Regular

It was moved and seconded to approve Consent Items.

Motion: EL-Hajj Second: Burns Vote: 5-0

F. DISCUSSION AND/OR ACTION ITEMS

Superintendent

1.1. Mobile Recreation Proposal for Temporary and Immediate Housing

Dr. Johnson presented a request from John Coates, Director of Community Services for the City of Santee, to house their teen center program during the period of time from their lease expiration until their new facility is ready for use, which is scheduled to be in April 2006. Most of the District's classrooms are not available to be used immediately afterschool until 6:00 p.m. The only rooms available at this time are unused classrooms at Sycamore Canyon and a portable classroom at Prospect Avenue. City staff members have walked the Santee School Site as an additional option, but there is too great a cost to move there. Dr. Johnson shared with Mr. Coates that it would be best to only serve currently enrolled Santee School District students. Under the Civic Center Act, fees for use of school facilities can be charged for direct costs incurred, such as electricity and as needed custodial time. Member Bartholomew asked the cost to turn the electricity on at Santee School. Mr. Clark said it would cost thousands of dollars to provide electricity at Santee School. Member El-Hajj asked if there was any problem using the classrooms at Sycamore Canyon. Dr. Johnson said that Sycamore Canyon is available. Member El-Hajj said it made good sense to use Sycamore Canyon because it is close to Santee Lakes where they will move to in April. Member Carlisle shared that he has met with City staff and has seen that there is very good supervision and the program is well run. He is very comfortable with the Teen Center coming on to District campuses and would like to assist in continuing the program for kids. Member Burns said that he is not comfortable with the proposal to use District property because there are currently property use situations where the school district is being held hostage and things are being said about the school district that are not true. He wants some assurance, in writing, from the City that there is nothing in the City ordinance that would require the District to relocate any program housed on District property. He does believe that fees should be charged to the City to use District property, in light of the fact that we are charging other organizations, such as Little League. Member Burns stated that he has always been a supporter of programs for kids. Member Bartholomew believes Sycamore Canyon would be a good location for the program. He does not believe the District should charge for the use of classrooms. Member Burns asked if our custodian would be responsible to lock up when the program was completed each day. Dr. Johnson believes that an agreement should be put into place that would delineate the City's responsibilities and also shared that direct costs would need to be charged. President Ryan believes that children from other communities participate in these programs but would like to see the program limited to Santee School District students only, if housed on our campus. The Board gave direction for administration to work with the City to develop an agreement. Member El-Hajj is not in favor of any excessive charges and believes the school district has always acted in a professional manner. Dr. Johnson said the District's current Board Policy and the Civic Center Act includes that direct costs shall be charged. Member El-Hajj moved to approve temporary joint use for up to 6 months at an accommodating site to the mutual satisfaction of both parties for the benefit of students enrolled in Santee School District. The City must pay any associated costs, and have an understanding that it is school district property and it does not entitle the City to use the property after the term of the agreement.

Motion: El-Hajj Second: Bartholomew Vote: 5-0

Business Services

2.1. Governor's 2006-07 Proposed Budget

Bill Clark shared the governor's proposed budget, which was made available last week, with indications of some revenue improvement for school districts. He has proposed a strategic plan to address long-term facilities. The proposed budget also has provisions for afterschool programs. The direct benefits to the school district are dollars for revenue limit equalization and the proposal to reduce the deficit factor. Monies are being allocated for arts, music, and physical education. The proposed budget also provides for a digital classroom grant. School Services approaches this budget with caution, as it still must go through the Legislature. President Ryan said that her information is that this budget is pretty certain. Member Burns asked when the appropriate time would be to begin discussing how the District could use the funds. President Ryan said that the budget needs to get

through the Legislature and that some of the funding must be received through grants. Member Carlisle asked why mandated costs are listed under unrestricted funds. Mr. Clark shared that State law provides for the State to pay for mandated work. The funds come back as an unrestricted reimbursement.

2.2. Approval of Monthly Financial Report

Mr. Clark shared the highlights of the revised Financial Report and shared that Business Services is continuing to revise this document to provide the Board with all of the information they need. He reported that the District expenditure trends are in line with prior year expenditures. There is an available fund balance of \$344,121. Member Burns asked when the \$1.8 million used to fund QZAB would be made available to the unrestricted general fund. Mr. Clark said that the debt was fully paid at the time of issuance through an insured treasury investment and that there is a timeline over the next three years for these funds to be replaced. Member Bartholomew asked if the \$5 million in QZAB money was placed in a separate account. Mr. Clark shared that it is in a separate designated account. Mr. Clark also said that the debt payment would be restored to the unrestricted general fund over a three year period through the recognition of qualified QZAB expenditures totaling approximately \$1.8 million. It was moved to approve the monthly financial report.

Motion: Bartholomew Second: Burns Vote: 5-0

2.3. Summary and Acceptance of 2004-05 Audit Report by Vavrinek, Trine, Day & Co., LLP

Mr. Clark presented the summary of the 2004-05 audit report by Vavrinek, Trine, Day & Co. The auditor provided a "clean" audit report. There were a few letter comments and one audit finding. The audit results were "very good." It was moved to accept the 2004-05 audit report.

Motion: Burns Second: Carlisle Vote: 5-0
2.4. Approval of Contract with SixTen for Mandated Costs Services

The fiscal staff asked that this item be brought forward because mandated costs have not been reimbursed by the State for the last two years. This contract would provide the District the opportunity to pursue every legal process to collect claims at the highest level of funding that the District is entitled. Member Carlisle asked Mr. Clark what the estimated time it would take for in-house staff to do this work and if this could be done by District staff. Mr. Clark estimated that it would take approximately 500 hours of staff time and does not recommend using in-house staff because of the complex nature of the process and the expertise that is needed. Member Bartholomew asked if the State provides reimbursement for us to hire this company to work to get the funds from mandated costs. Mr. Clark said that this cost would qualify as a mandated cost for reimbursement and believes that the District will have a significant net reimbursement by hiring this firm. It was moved to approve a contract with SixTen for mandated costs services.

Motion: Burns Second: Bartholomew Vote: 5-0

2.5. Approval of Facilities Committee Safety and Deferred Maintenance Recommendations

Mr. Clark and Mr. Doughty presented the report and recommendations of the Facilities Committee, identifying critical deferred maintenance projects. They also included Safety Committee recommendations at Pepper Drive, Carlton Oaks, and Rio Seco, as well as recognition of playground safety needs. Mr. Burns thanked Mr. Clark and Mr. Doughty for their excellent job in writing the report and their recommendations. It was moved to approve the recommendations.

Motion: Burns Second: Carlisle Vote: 5-0

Educational Services

3.1. Approval of Grant Writing Consultant

Dr. Pat Shaw requested approval to hire Dr. William Stumbaugh as a consultant for the 2005-06 school year to assertively pursue viable grants. Hiring Dr. Stumbaugh as a consultant will give us the ability to do research and write grants. Dr. Stumbaugh has an extensive background in the District, and his research and writing skills would be a valuable asset in writing grants for District programs. The recommendation is to pay Dr. Stumbaugh \$50 per hour, not to exceed \$15,000 for this school year. Member Burns asked what funds would pay for the consultant services. Dr. Shaw said that the consultant services would be paid through general fund dollars but be reimbursed to the general fund through grant monies received.

Motion : El-Hajj Second: Carlisle Vote: 5-0

Human Resources (None)

G. BOARD POLICIES AND BYLAWS (none)

- 1. First Readings (None)
- 2. Second Reading:
 - 2.1. Second Reading: New Board Policy 7122 School Closure Criteria

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President Ryan and Member Burns thanked Dr. Johnson for capturing the revisions directed by the Board for this policy. It was moved to approve new Board Policy 7122 School Closure Criteria.

Motion: Carlisle Second: Bartholomew Vote: 5-0

H. BOARD COMMUNICATION

President Ryan presented a draft letter for Senator Hollingsworth requesting an extension to SB177 if the sale of the Santee School property is not completed by January 2007. The extension would have to be approved during this legislative session.

An Honoring Our Own nomination form was provided to Board members and they were asked to let administration know if there are any nominations from Board members. Members Burns believes that there are many Santee staff members who could be nominated.

President Ryan reported that on January 19th, Jack O'Connell will be visiting the County Office of Education and Board members were invited to attend. Since this visit is about the High School CAHSEE exam, Board members indicated they would probably no attend.

Member El-Hajj reported that she attended a calendar meeting last week and asked Board members for any preferences. The main interest is that eighth graders are able to attend Grossmont's summer school, and that our calendar matches with the high school district's for major holidays. Grossmont is working with other districts to develop a common calendar. Their proposal is that districts take one week off at Thanksgiving. Member Bartholomew likes the idea of meshing the school schedules to accommodate families and vacations. Member Burns said that there is the possibility that Grossmont will work to align with the feeder districts, especially for Thanksgiving week. Mr. Tofflemire shared that staff attendance and student attendance were lower during this past Thanksgiving. Member Burns said that the teacher's association is asking their members for input and suggested that the Board may want to solicit input from parents, maybe through PTA. President Ryan said that in the past parents wanted a calendar that aligned with Grossmont. The Board asked Mr. Tofflemire to survey PTA boards to represent parent preferences since there is not enough time to do a districtwide parent survey.

Member Bartholomew reported on the Facilities committee meeting and shared that a process is being developed to narrow the costs for site modernization and decisions may need to be made in the near future.

Member Burns thanked Mrs. Lindsay for a great visit to Hill Creek and Mrs. Simpson for the wonderful visit to Pepper Drive. He also reported that his nephew is getting the Favorite Falcon award at Cajon Park.

President Ryan shared a magazine article about seven district superintendents who have joined forces to compare their data to look at ways to improve education. She would like to share it with Board members and indicated she would like Superintendent Johnson to be featured in an article of this kind in the future.

Board members said that they were ready to move forward to complete electronic agendas and Board packets for future meetings. Board members asked that only the simple paper agendas be provided.

I. CLOSED SESSION

President Ryan announced that the Board would meet in closed session for:

- 1. Public Employee Discipline/Dismissal/Release (Govt. Code § 54957)
- 2. Conference with Labor Negotiator (Govt. Code § 54956.8)

Agency Negotiator: John Tofflemire, Assistant Superintendent, Human Resources

Employee Organizations: Santee Teachers Association(STA)

California School Employees Association (CSEA)

Purpose: Negotiations update

- 2. Student Discipline Matters (Education Code § 48918)
- Conference with Real Property Negotiators (Govt. Code §54956.8)

Location: Santee School Site. 10445 Mission Gorge Rd., Santee 92071

Renzulli Site, Prospect Avenue-east of Marrokal Lane, Santee 92071

Agency Negotiator: Bill Clark, Assistant Superintendent

The Board entered closed session at 8:40 p.m.

J. RECONVENE TO PUBLIC SESSION/ ADJOURNMENT

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The Board reconvened to public session at 10:45 p.m. No ac meeting adjourned at 10:45 p.m.	tion was reported. The January 17, 2006, regular
Dan Bartholomew, Clerk	Lisbeth A. Johnson, Ed.D., Secretary

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